DISTRICT FOCUS AREA: Learning and Achievement (Business Department)
GOAL # Increase the number of articulation agreements with area colleges
Passing rate on PC Skills will be 90 percent or higher
Increase the number of students taking MOS exams for college credit

OBJECTIVES/ OUTCOMES	ACTION PLANS/STRATEGIES	TIME/PERSON RESPONSIBLE	HOW ACTIONS WILL BE MONITORED, EVALUATED	PROFESSIONAL DEVELOPMENT
1a. Critical thinking: provide students with higher level problem solving & thinking skills	Increase the number articulation agreements with area colleges for business courses which will incorporate daily course work based on higher levels of problem solving and texts with work based activities	all department members throughout the year 2007-8	signed agreements by superintendent	time to visit colleges and coordinate curriculums
	Barb Sattelberg is working with NU and NCCC for articulation agreements in Hospitality			
1	Increase the number of students taking MOS exam to 40	January 2007/guidance & L.Widman	scheduling by guidance	training on new resources and software
	The number of students taking the MOS exam decreased to six due to the cost which must be paid by parents.(\$65 per student)			
bWriting: provide students with opportunties to create	Inclusion teacher and aid for students with special needs	special ed to coordinate with business schedule	90 percent passing rate for PC Skills monitored by special ed. Department as well as Business	inclusion training provided by administration and
original documents	Inclusion will be restructured; an aid for the exam was provided and proved to be very helpful	January 2008		special ed. Department

1c Reading: provide students with opportunities to gain knowledge through increased vocabulary and exposure to work based documents	updated texts, software and equipment Accounting software has been installed and all students are being taught on line AOF students are taking the course and tests on line for the Vita CTE tax program QuickBook software ordered for AOF students to increase internship opportunities for the summer New PC Texts will be ordered	department & technology coordinators, teachers, administrators	course alignment with college curriculums and work sites; purchase orders	technology committee to discuss funding and updated materials

DISTRICT FOCUS AREA: Culture and Climate (Business Department)
GOAL # To prepare students for continued success in work and school

To keep the curriculum and equipment up to date

OBJECTIVES/ OUTCOMES	ACTION PLANS/STRATEGIES	TIME/PERSON RESPONSIBLE	HOW ACTIONS WILL BE MONITORED, EVALUATED	PROFESSIONAL DEVELOPMENT
2a. Course Offerings: To continue to prepare students for success in school and work.	All students will be scheduled for introductory business classes that emphasize life skills and increase student success such as Career and Financial Management, Keyboarding and Computer Skills	guidance June 2008	each child will be scheduled in a business class	work with counselors on placement
	Ninth graders will be promoted in PC Skills so they have the skills to be successful in their academic course work throughout high school and beyond	guidance/ coordinator/administration June 2008	All ninth graders will be promoted for PC Skills	train new teachers, work with counselors on scheduling and placement
	Spoke with J. Fisher concerning need for more PC sections to accommodate ninth graders—at this time most PC classes are half seniors. Increased sections depends on FTE reallocation.			
	Student based Web Site to inform and enhance students awareness of school environment	M. Iodice/ Administration	Web Site will be published by students and monitored in Web Design class	teacher training / workshops to increase input
	"Free" web site in use (nthsstudentnews.pbwiki.com) but security is an issue			

	Business First subscription to offer current insight into the area job market and needs of the community	coordinator/administration	student set used in various projects in business classes	attend NFIEC training
	Subscription provided by Aurora Publishing Group at no charge to NT			
2b Academic support: to continue to match student needs with appropriate offerings and services	Increase in the number of academies to provide small learning communities for students who function in the small learning environment with a focus	directors/guidance/administration	implementation of academies	teachers, counselors, administration to attend NAF summits funded by district
	Promoting Academy of Hospitality at MS Career Awareness Day and Ninth Grade Orientation			
	Graduating students will have a ceremony to receive diplomas and a cord to wear at the class graduation	NAF director	dinner for grads, admin, advisory board, and families	attend W. Seneca's
2c. Technology literacy: instructional technology to improve student	Order new texts for computer classes to reflect the software installed in labs	coordinator/administration	books received by June 2008	teacher's attend workshops and receive curriculum writing money to update maps over the summer
achievement and communication	In spring			
	LCD ceiling mounts to align material with screens and prevent theft	maintenance/technology coordinator	ceiling mounts installed	maintenance request
	Department/building server to enable students to work on projects throughout the building	technology coordinator/administration	technology coordinator to assign passwords/student work accessed throughout building	teacher training with technology
	Web site to publish school activities and increase character building Public website in use	M. Iodice/administration	published website	announcement at faculty meeting

DISTRICT FOCUS AREA: Culture and Climate (Business Department)

GOAL # Increase parent and community partnerships

Maintain safe and well maintained classrooms to promote student well being and increased learning environments Create an atmosphere of support and encouragement for new programs to promote student success.

OBJECTIVES/ OUTCOMES	ACTION PLANS/STRATEGIES	TIME/PERSON RESPONSIBLE	HOW ACTIONS WILL BE MONITORED, EVALUATED	PROFESSIONAL DEVELOPMENT		
3a Learning Community: Support and encourage students district wide by attending and	representation and financial support from administration to attend advisory board meetings, dinners and competitions	administration/advisors	attendance at various functions; funding for fees, supplies, competition materials, transportation, and various expenses	time and funds made easily available		
recognizing accomplishments	Superintendent, principal and three board members attended Academy of Finance installation dinner and DECA dinner. They will continue to be invited to activities throughout the year.					
3b Home and community partnership: continuous relationship building activities to foster a seamless student experience between community and school	increase the number of active members on the Advisory Boards for the academies Additional Key Bank member joined advisory board. Invited M & T but did not show at last meeting. One KeyBank grant still pending and paperwork for Citi grant being submitted. To date there are only 4 paid internship commitments and 18 are needed by the summer.	directors	increased members and their level of support for internships, scholarships, and curriculum material	NAF workshops for advisory board members		

increased mentors for CEIP- Erin Hagner and Steve Blask are attending Buffalo State College for CTE Certification. Added eleven new placements this year.	contact area businesses	L. Sorto	CTE 550/555 training for career internship certification; regional meetings, tech prep meetings, NFIEC courses, community activities such as TNT week

DISTRICT FOCUS AREA: Transitions (Business Department)

GOAL # Add middle school courses to help students transition to high school courses Add articulation agreements for transition to college Increase teacher training for community needs and events

Increase community involvement for students

OBJECTIVES/ OUTCOMES	ACTION PLANS/STRATEGIES	TIME/PERSON RESPONSIBLE	HOW ACTIONS WILL BE MONITORED, EVALUATED	PROFESSIONAL DEVELOPMENT
4a. Student Support: Increase courses and activities that will lead to a seamless transition to college or the workplace	Add a keyboarding class to the middle school schedule which will introduce the skills needed to successfully complete PC Skills J. Fisher will confer with MS principal as to scheduling availability.	guidance	scheduling and grades by middle school	training for teacher
	Mandatory Career and Financial class for freshmen to incorporate life skills	administration/guidance	students will be scheduled into class in ninth grade	curriculum planning for new teacher
	State standards require financial literacy education for all students.			
	Inclusion in skill based courses and aids for final exams	special ed coordinator	increased passing rate for students with special needs	inclusion training
	An aid was provided in January for exam week.			
	Articulation agreements with colleges to encourage students to continue their education when they know they can be successful	coordinator/college liasons/administration	signed articulation agreements	

	58 percent of Sports Marketing students received college credit			
	More community activities for Academy students such as VitaE, school bank, and Chamber of Commerce activitites	NAF director/ administration	activities are scheduled	training for VitaE and bank
	Lori Widman and Loray Sorto attended Vita CTE training and will go to Lancaster Feb. 9 to observe Free Tax Program. N. Tonawanda is scheduled for two days—March 1 and March 29.			
	Increased field trips to colleges and workplaces	administration/teachers	field trips	time to set up
	AOF students have attended field trips to Ivoclar, FBI, Gullo's, UB, M & T Bank			
	Maximum number of internships for all students who want them.	CEIP coordinator/administration/guidance-	increased internships	CTE 550 & 555
	28 students provided internships this year			
4b. Staff Support: Opportunities for staff to become part of the school community and	More teachers to attend NFIEC courses	teachers	teacher attendance in classes	NFIEC classes
community and continuously update curriculum and equipment	Loray Sorto attended non-profit class in fall and small business in spring			

	More teachers to attend workshops for NAF and professional organizations Barb Sattelberg attends LCTV workshops for video production	teachers	more teachers funded to NAF conferences	NAF summits
4c. Leadership: To encourage and support staff to experiment with new programs and material with funds and equipment	Fund more field trips, teacher activities and community events such as dinners and lighter refreshments continue to send invitations to all events to district administration	administration teachers/advisors/directors	increase in field trips and community events increased attendance at events	faculty meeting